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**Introduced by Senator Cedillo**

February 16, 2005

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An act to amend Section 5307.1 of the Labor Code, relating to workers' compensation.

LEGISLATIVE COUNSEL'S DIGEST

SB 331, as introduced, Cedillo. Workers' compensation: medical fee schedule.

Existing law establishes a workers' compensation system, administered by the Administrative Director of the Division of Workers' Compensation, to compensate an employee for injuries sustained in the course of his or her employment.

Existing law requires the administrative director, after public hearings, to adopt and revise periodically an official medical fee schedule that establishes reasonable maximum fees paid for medical services, other than physician services. Existing law provides that until the fee schedule is adopted, fees for medical services shall be determined in accordance with various formulas.

This bill would make various technical, nonsubstantive, and conforming changes to these provisions.

Vote: majority. Appropriation: no. Fiscal committee: no. State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. Section 5307.1 of the Labor Code is amended to
- 2 read:
- 3 5307.1. (a) The administrative director, after public hearings,
- 4 shall adopt and revise periodically an official medical fee
- 5 schedule that shall establish reasonable maximum fees paid for

1 medical services other than physician services, drugs and  
2 pharmacy services, health care facility fees, home health care,  
3 and all other treatment, care, services, and goods described in  
4 Section 4600 and provided pursuant to this section. Except for  
5 physician services, all fees shall be in accordance with the  
6 fee-related structure and rules of the relevant Medicare and  
7 Medi-Cal payment systems, provided that employer liability for  
8 medical treatment, including issues of reasonableness, necessity,  
9 frequency, and duration, shall be determined in accordance with  
10 Section 4600. Commencing January 1, 2004, and continuing until  
11 the time the administrative director has adopted an official  
12 medical fee schedule in accordance with the fee-related structure  
13 and rules of the relevant Medicare payment systems, except for  
14 the components listed in ~~subdivisions (k) and (l)~~ *subdivision (j)*,  
15 maximum reasonable fees shall be 120 percent of the estimated  
16 aggregate fees prescribed in the relevant Medicare payment  
17 system for the same class of services before application of the  
18 inflation factors provided in ~~subdivision (e)~~ *(g)*, except that for  
19 pharmacy services and drugs that are not otherwise covered by a  
20 Medicare fee schedule payment for facility services, the  
21 maximum reasonable fees shall be 100 percent of fees prescribed  
22 in the relevant Medi-Cal payment system. Upon adoption by the  
23 administrative director of an official medical fee schedule  
24 pursuant to this section, the maximum reasonable fees paid shall  
25 not exceed 120 percent of estimated aggregate fees prescribed in  
26 the Medicare payment system for the same class of services  
27 before application of the inflation factors provided in ~~subdivision~~  
28 ~~(e)~~ *(g)*. Pharmacy services and drugs shall be subject to the  
29 requirements of this section, whether furnished through a  
30 pharmacy or dispensed directly by the practitioner pursuant to  
31 subdivision (b) of Section 4024 of the Business and Professions  
32 Code.

33 (b) In order to comply with the standards specified in  
34 subdivision (f), the administrative director may adopt different  
35 conversion factors, diagnostic related group weights, and other  
36 factors affecting payment amounts from those used in the  
37 Medicare payment system, provided estimated aggregate fees do  
38 not exceed 120 percent of the estimated aggregate fees paid for  
39 the same class of services in the relevant Medicare payment  
40 system.

(c) Notwithstanding subdivisions (a) and (d), the maximum facility fee for services performed in an ambulatory surgical center, or in a hospital outpatient department, may not exceed 120 percent of the fee paid by Medicare for the same services performed in a hospital outpatient department.

(d) If the administrative director determines that a medical treatment, facility use, product, or service is not covered by a Medicare payment system, the administrative director shall establish maximum fees for that item, provided that the maximum fee paid shall not exceed 120 percent of the fees paid by Medicare for services that require comparable resources. If the administrative director determines that a pharmacy service or drug is not covered by a Medi-Cal payment system, the administrative director shall establish maximum fees for that item, provided, however, that the maximum fee paid shall not exceed 100 percent of the fees paid by Medi-Cal for pharmacy services or drugs that require comparable resources.

(e) Prior to the adoption by the administrative director of a medical fee schedule pursuant to this section, for any treatment, facility use, product, or service not covered by a Medicare payment system, including acupuncture services, or, with regard to pharmacy services and drugs, for a pharmacy service or drug that is not covered by a Medi-Cal payment system, the maximum reasonable fee paid shall not exceed the fee specified in the official medical fee schedule in effect on December 31, 2003.

(f) Within the limits provided by this section, the rates or fees established shall be adequate to ensure a reasonable standard of services and care for injured employees.

(g) (1) (A) Notwithstanding any other provision of law, the official medical fee schedule shall be adjusted to conform to any relevant changes in the Medicare and Medi-Cal payment systems no later than 60 days after the effective date of those changes, provided that both of the following conditions are met:

(i) The annual inflation adjustment for facility fees for inpatient hospital services provided by acute care hospitals and for hospital outpatient services shall be determined solely by the estimated increase in the hospital market basket for the 12 months beginning October 1 of the preceding calendar year.

(ii) The annual update in the operating standardized amount and capital standard rate for inpatient hospital services provided

1 by hospitals excluded from the Medicare prospective payment  
2 system for acute care hospitals and the conversion factor for  
3 hospital outpatient services shall be determined solely by the  
4 estimated increase in the hospital market basket for excluded  
5 hospitals for the 12 months beginning October 1 of the preceding  
6 calendar year.

7 (B) The update factors contained in clauses (i) and (ii) of  
8 subparagraph (A) shall be applied beginning with the first update  
9 in the Medicare fee schedule payment amounts after December  
10 31, 2003.

11 (2) The administrative director shall determine the effective  
12 date of the changes, and shall issue an order, exempt from  
13 Sections 5307.3 and 5307.4 and the rulemaking provisions of the  
14 Administrative Procedure Act (Chapter 3.5 (commencing with  
15 Section 11370) of Part 1 of Division 3 of Title 2 of the  
16 Government Code), informing the public of the changes and their  
17 effective date. All orders issued pursuant to this paragraph shall  
18 be published on the Internet Web site of the ~~division~~ Division of  
19 Workers' Compensation.

20 (3) For the purposes of this subdivision, the following  
21 definitions apply:

22 (A) ~~"Medicare Economic Index" means the input price index~~  
23 ~~used by the federal Centers for Medicare and Medicaid Services~~  
24 ~~to measure changes in the costs of a providing physician and~~  
25 ~~other services paid under the resource-based relative value scale.~~

26 (B) ~~"Hospital market basket" means the input price index used~~  
27 ~~by the federal Centers for Medicare and Medicaid Services to~~  
28 ~~measure changes in the costs of providing inpatient hospital~~  
29 ~~services provided by acute care hospitals that are included in the~~  
30 ~~Medicare prospective payment system.~~

31 ~~(C)~~

32 (B) "Hospital market basket for excluded hospitals" means the  
33 input price index used by the federal Centers for Medicare and  
34 Medicaid Services to measure changes in the costs of providing  
35 inpatient services by hospitals that are excluded from the  
36 Medicare prospective payment system.

37 (h) Nothing in this section shall prohibit an employer or  
38 insurer from contracting with a medical provider for  
39 reimbursement rates different from those prescribed in the  
40 official medical fee schedule.

1 (i) Except as provided in Section 4626, the official medical fee  
2 schedule shall not apply to medical-legal expenses, as that term is  
3 defined by Section 4620.

4 (j) The following Medicare payment system components may  
5 not become part of the official medical fee schedule until January  
6 1, 2005:

7 (1) Inpatient skilled nursing facility care.

8 (2) Home health agency services.

9 (3) Inpatient services furnished by hospitals that are exempt  
10 from the prospective payment system for general acute care  
11 hospitals.

12 (4) Outpatient renal dialysis services.

13 (k) Notwithstanding subdivision (a), for the calendar years  
14 2004 and 2005, the existing official medical fee schedule rates  
15 for physician services shall remain in effect, but these rates shall  
16 be reduced by 5 percent. The administrative director may reduce  
17 fees of individual procedures by different amounts, but in no  
18 event shall the administrative director reduce the fee for a  
19 procedure that is currently reimbursed at a rate at or below the  
20 Medicare rate for the same procedure.

21 (l) Notwithstanding subdivision (a), the administrative  
22 director, commencing January 1, 2006, shall have the authority,  
23 after public hearings, to adopt and revise, no less frequently than  
24 biennially, an official medical fee schedule for physician  
25 services. If the administrative director fails to adopt an official  
26 medical fee schedule for physician services by January 1, 2006,  
27 the existing official medical fee schedule rates for physician  
28 services shall remain in effect until a new schedule is adopted or  
29 the existing schedule is revised.